



4th November 2019

Dear Parent/Carer

I am writing to introduce myself to you as the new Head of School at The Garibaldi School. I feel immensely proud and privileged that the Governors and the NOVA Education Trust have given me the opportunity to take up this important role and to continue the school's journey to be "outstanding" and a beacon of the local community.

I have been a teacher for the last eighteen years and have been a senior leader in two schools over the past eight years. The last four of these having been the Deputy Head of School at Garibaldi. I have been fortunate enough to work with Mr Hawley who has been instrumental in the success of the school. The recent performance tables place The Garibaldi School as the best school in Mansfield and the 7th best school in Nottinghamshire. This is testament to his investment in The Garibaldi School Community. I look forward to continuing to work with Mr Hawley as the Executive Head Teacher as we continue in our pursuit of excellence for the staff and students.

The school mission states "We are committed to creating a supportive and caring learning community that gives all our students the confidence and opportunity to achieve and prepare them for a successful adult life." As a school community we will continue to work with your children to help them to take pride in themselves, the school and their community. We expect them to have respect for each other and the staff that are supporting them and we have set up the school systems and structures to ensure they have the highest aspirations possible.

The philosophy, that underpins my leadership, is that everyone can achieve. This is done through adopting a "Culture of Success" by and for all members of our community. It is achieved through having self-belief and having belief in others. What constitutes success is down to the individual. It's about a can do attitude and a willingness to succeed and to be the best we can be. We will, as a staff team, quite simply support and challenge students to be the best and have high aspirations for themselves.

Behaviour was judged to be good by Ofsted, and I agree that our students behave well, however, it can always be better. I will be working with the staff to ensure they maintain high aspirations and expectations. We will contact you if there are issues with uniform and behaviour and I appreciate your support.

The partnership between school and home is essential to ensure students are successful. I will be looking for opportunities to engage parents in the life of the school. I intend to write again, over the next few weeks, with an open invitation to attend a coffee afternoon, where you will be able to meet myself and the leadership team on an informal basis.

I look forward to working with you in the future and thank you in advance for your continuing support of The Garibaldi School.

Yours faithfully

Mr James Aldred
Head of School

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