

The Garibaldi School
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3rd June 2024

Dear Parent/Carer

Following a period of consultation with staff, students and parents I am delighted to share information about the changes to The Garibaldi School rewards system.

All students will have additional time with their mentor on the 3rd June providing the opportunity for mentors to share the changes with students. The changes will be implemented immediately after this.

Our intension is to ensure that the rewards system in place will motivate our students, as well as recognise them for demonstrating the fantastic virtues and character. As such, the approach that we are adopting is fully underpinned by research into the theory of motivation, Self-Determination Theory and Character Education through the university of Birmingham's Jubilee Centre.

Having listened to the feedback from our stakeholders, we are no longer rewarding our students with Golden Tickets or Positive Points. Instead, students will be issued with Virtue Points or ViPos for short.



This will provide a streamlined system with a single reward approach. Staff will now be allocating ViPos based on a virtue that a student is demonstrating rather than the action they have undertaken.

For example, a student who has received a ViPo for giving extended answers will be awarded a ViPo for demonstrating 'critical thinking'

The Virtue Point's will be broken down into four categories:

Virtue Category	Description	Examples of virtues demonstrated
Intellectual Virtues	Character traits necessary for the pursuit of knowledge, truth and understanding.	Creativity, Critical Thinking, Discovery and Curiosity, Independence, Resourcefulness, Reflection and Determination.
Civic Virtues	Character traits necessary for the pursuit of citizenship contributing to the common good.	Civility, Community Awareness, Volunteering, Responsibility
Performance Virtues	Character traits necessary to enable the pursuit of intellectual, civic and moral virtues.	Ambition, Bravery and Courage, Determination, Leadership, Resilience and Perseverance, Self-motivation, Teamwork
Moral Virtues	Character traits necessary to enable us to act well and act ethically.	Compassion and Empathy, Honesty and Integrity, Kindness and Consideration, Open-mindedness and Tolerance, Patience and Self Discipline

When your child receives a ViPo, you will receive a message (via the MCAS app) identifying which virtue category they have been recognised for. We hope this will enable you to hold positive conversations with your child around the virtues they are practicing and demonstrating in school.

We always welcome any feedback and encourage you to share thoughts and ideas. We are excited to see this new system roll out in the coming months and encourage you to discuss this with your child and celebrate their successes with us.

Yours faithfully

A handwritten signature in black ink, appearing to read 'R Moors', enclosed within a large, horizontal, oval-shaped flourish.

Mrs R Moors
Deputy Head Teacher